



### Online Portfolio Examples: Core Skills Sets

- Organizational Development (Business Analyst – Architect) ■ Project / Program / Executive Portfolio Management
- IT Design / Development / Deployment ■ Training / Instructional Design / Facilitation ■ Desk Top Publishing
- Business Graphics Design ■ Digital Video Production ■ Adobe Flash Production

## On-line Portfolio Examples: Core Skill Sets

### **Organizational Development (Business Analyst - Architect)**

#### *Business Analyst*

- Strategic Business Life Cycle  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-1/\\$FILE/Business-Analysis-Arch-LifeCycle.swf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-1/$FILE/Business-Analysis-Arch-LifeCycle.swf)
- Major IT Infrastructure Upgrade Analysis and Strategy: Technical design for rapid deployment of major IBM based infrastructure enabling a wide array of extremely cost effective capabilities  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-5/\\$FILE/IBM-Domino-Infrastructure.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-5/$FILE/IBM-Domino-Infrastructure.pdf)
- Strategic Planning Application Business Logic Example  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-3/\\$FILE/Strategic-Planning-SW-Logic.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-3/$FILE/Strategic-Planning-SW-Logic.pdf)
- Detailed Professional Services Core Business Process Life Cycle  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-1/\\$FILE/Pro-Services-Eng-Lifecycle.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-1/$FILE/Pro-Services-Eng-Lifecycle.pdf)
- Investment Bank Analysis and Presentations (FDIC Approval and Investment Round)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-6/\\$FILE/Investment-Bank-Presentation.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-6/$FILE/Investment-Bank-Presentation.pdf)
- Detailed Business Plan for Professional Services Company (Tripled in Size in 3 Years)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-1/\\$FILE/Pro-Svs-Biz-Plan-Gpx.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-1/$FILE/Pro-Svs-Biz-Plan-Gpx.pdf)
- Financial Analysis/Projections Examples  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-3/\\$FILE/Financial-Analysis-Reporting-Property.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-3/$FILE/Financial-Analysis-Reporting-Property.pdf)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-2/\\$FILE/Financial-Analysis-Reporting-Revenue.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-2/$FILE/Financial-Analysis-Reporting-Revenue.pdf)
- Financial Analysis of Increased Shareholder Value Potential (Ultimate Profitable Sale of Company)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-3/\\$FILE/Shareholder-Value-Improvement-Potential.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-3/$FILE/Shareholder-Value-Improvement-Potential.pdf)
- Mission Critical Regulatory/Permitting Roadmap  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-7/\\$FILE/Regulatory-Permitting-Overview.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-7/$FILE/Regulatory-Permitting-Overview.pdf)

#### *Business Architect*

- Linking Strategic Planning Directly to Implementation  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-3/\\$FILE/Linking-PM-to-Strategic-Planning.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-3/$FILE/Linking-PM-to-Strategic-Planning.pdf)
- Detailed Road Map for Shifting from Entrepreneurial to Professional Managed  
[http://www.growthsolutionsgroup.com/key-concepts.nsf/2/\\$FILE/RM.swf](http://www.growthsolutionsgroup.com/key-concepts.nsf/2/$FILE/RM.swf)
- Multi-Media Presentation on “Supercharging” the Translation of Strategy into Reality  
[http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/\\$FILE/Supercharge.html](http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/$FILE/Supercharge.html)
- Tightly Aligning Strategy to Business Services to Business Processes to Information Technology  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-2/\\$FILE/Strategy-Services-Processes-IT-Alignment.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-2/$FILE/Strategy-Services-Processes-IT-Alignment.pdf)
- Organizational Development Frameworks Training Video  
[http://www.growthsolutionsgroup.com/key-concepts.nsf/8/\\$FILE/OD-FW.swf](http://www.growthsolutionsgroup.com/key-concepts.nsf/8/$FILE/OD-FW.swf)
- Massive Organizational Development Effort (from \$200M to \$300M, in 24 Months, Profit Doubled)  
[http://www.growthsolutionsgroup.com/home.nsf/CS/\\$FILE/LeadershipCaseStudy-Distribution.pdf](http://www.growthsolutionsgroup.com/home.nsf/CS/$FILE/LeadershipCaseStudy-Distribution.pdf)
- Massive Organizational Development Effort (Business Processes Focus)  
[http://www.growthsolutionsgroup.com/home.nsf/CS/\\$FILE/Appendix-LeadershipCaseStudy-Distribution.pdf](http://www.growthsolutionsgroup.com/home.nsf/CS/$FILE/Appendix-LeadershipCaseStudy-Distribution.pdf)
- Product Development Lifecycle Example  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L3-1/\\$FILE/Product-Development-Lifecycle-Example.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L3-1/$FILE/Product-Development-Lifecycle-Example.pdf)
- Best Practice Marketing Strategy & Plan (Overview of Options, Detailed Example, Roles Details)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-4/\\$FILE/Best-Practice-Marketing-Plan-Options-1-2-3.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-4/$FILE/Best-Practice-Marketing-Plan-Options-1-2-3.pdf)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-5/\\$FILE/Marketing-Plan-Option-3-Detailed.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-5/$FILE/Marketing-Plan-Option-3-Detailed.pdf)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-6/\\$FILE/Marketing-Plan-Roles.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-6/$FILE/Marketing-Plan-Roles.pdf)
- Rapid, High Impact BPR/BPM (Business Process Management/Business Process Reengineering)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L7-1/\\$FILE/1-GSG-BPR-Example.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L7-1/$FILE/1-GSG-BPR-Example.pdf)
- BPR/BPM Major Deliverable (Business Process Management/Business Process Reengineering)  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L7-2/\\$FILE/2-BPR-Major-Deliverable-Example.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L7-2/$FILE/2-BPR-Major-Deliverable-Example.pdf)



## Stuart Spires: Background Information

Growth Solutions Group: Real Fast - Real Focused - Real Results

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- Business Graphics Design ■ Digital Video Production ■ Adobe Flash Production

### **Project / Program / Executive Portfolio Management**

#### *Project Management*

- MS Project – Project Plan Examples  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-1/\\$FILE/GSG-MS-Project-Examples.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-1/$FILE/GSG-MS-Project-Examples.pdf)
- ERP Deployment – Testing and Training Plan  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-2/\\$FILE/ERP-Testing-Training.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-2/$FILE/ERP-Testing-Training.pdf)
- Linking Project Planning Directly and Tightly to Strategic Planning  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-3/\\$FILE/Linking-PM-to-Strategic-Planning.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-3/$FILE/Linking-PM-to-Strategic-Planning.pdf)

#### *Program Management*

- IT Infrastructure and ERP Initiative Program Management Examples  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-4/\\$FILE/GSG-IT-Program-Management-Examples.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-4/$FILE/GSG-IT-Program-Management-Examples.pdf)

#### *Executive Portfolio Management*

- Executive Portfolio Management Examples  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-5/\\$FILE/Executive-Portfolio-Management.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-5/$FILE/Executive-Portfolio-Management.pdf)

### **Information Technology**

#### *IT - Design / Development / Deployment / Operations*

- Design: Designing individual databases, or complex integrated suites, including business case analysis, business logic, data structure, look and feel, complex security models, and powerful user interfaces  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-3/\\$FILE/Strategic-Planning-SW-Logic.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-3/$FILE/Strategic-Planning-SW-Logic.pdf)
- User Interfaces: Specializing in developing User Interfaces that can meet the business requirements, and look %95 identical in both a browser and the Notes client  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-2/\\$FILE/Strategic-Planning-SW.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-2/$FILE/Strategic-Planning-SW.pdf)
- Major Technical Infrastructure Upgrades: Providing the technical design and rapid deployment of major Domino based infrastructure enabling a wide array of extremely cost effective capabilities  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-5/\\$FILE/IBM-Domino-Infrastructure.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-5/$FILE/IBM-Domino-Infrastructure.pdf)
- Program Management for Major Infrastructure Upgrades: Providing clear, prioritized plans for executive staff, and implementing on time, on scope and achieving targeted ROI's  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-6/\\$FILE/IBM-Domino-Infrastructure-PM.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-6/$FILE/IBM-Domino-Infrastructure-PM.pdf)
- Operations: Setting up IT departments structure, procedures and staffing up with effective resources.  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-7/\\$FILE/IBM-Domino-Infrastructure-Resources.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-7/$FILE/IBM-Domino-Infrastructure-Resources.pdf)
- Training: Providing training on Lotus Notes uses for support and admin staff, Notes client for internal typical end users, and Notes client for customer company's admin and typical end users.

#### *IT - Software Development: Enterprise Wide Strategic Plan Implementation Application (web enabled)*

- ◇ Overview: Web enabled system that “supercharges” the implementation of a strategic plan (support scenarios such as one plan and 30 users, or with 20 linked strategic plans, or with half a dozen plans driven 4 levels deep in an organization with 500 users). Sophisticated end user interface %95 identical for both browser access and Notes client access
- Screen Shots  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-2/\\$FILE/Strategic-Planning-SW.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-2/$FILE/Strategic-Planning-SW.pdf)
- Business Logic Example  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-3/\\$FILE/Strategic-Planning-SW-Logic.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-3/$FILE/Strategic-Planning-SW-Logic.pdf)
- Brochure  
[http://www.growthsolutionsgroup.com/home.nsf/Rapid-X/\\$FILE/Rapid-X.swf](http://www.growthsolutionsgroup.com/home.nsf/Rapid-X/$FILE/Rapid-X.swf)
- Training Video  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-1/\\$FILE/s1-business-foundation.html](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-1/$FILE/s1-business-foundation.html)



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### *IT - Professional Services Scheduling System*

- ◇ Overview: Globally accessed securely, complex, interlinked system components that enabled very efficient, and profitable operations, with extremely high customer satisfaction, web enabled with the IBM Lotus Notes client. Multiple groupware and work flow enabled capabilities through out the system. Inter-linked databases including Scheduling, Customers, Products and Services, Business Practices, Employees, Engagement Documents, Engagement Status Reports, “War Room” scheduling overview)
  - Business Logic Example  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-1/\\$FILE/Pro-Services-Eng-Lifecycle.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-1/$FILE/Pro-Services-Eng-Lifecycle.pdf)
  - Schedule database: details of each engagement, resources required, billing status, shipping of support materials, etc  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-4/\\$FILE/Pro-Svs-Scheduling-SW.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-4/$FILE/Pro-Svs-Scheduling-SW.pdf)
  - MS Excel wall charts for “Big Picture” for use in scheduling “war room”, pulled live from Schedule database  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-8/\\$FILE/Domino-App-War-Room-Wall-Chart.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T5-8/$FILE/Domino-App-War-Room-Wall-Chart.pdf)

### **Training / Instructional Design / Facilitation**

#### *Training*

- FAQ (Frequently Asked Questions) Package for Online Software Users  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-2/\\$FILE/GSG-Rapid-X-FAQ-Examples.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-2/$FILE/GSG-Rapid-X-FAQ-Examples.pdf)
- Organizational Development Training Video  
[http://www.growthsolutionsgroup.com/key-concepts.nsf/8/\\$FILE/OD-FW.swf](http://www.growthsolutionsgroup.com/key-concepts.nsf/8/$FILE/OD-FW.swf)
- Training Manual for Technical Publications System  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-1/\\$FILE/DTP-Training-Manual-DTP-System.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-1/$FILE/DTP-Training-Manual-DTP-System.pdf)

#### *Instructional Design*

- Multi-Media Presentation  
[http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/\\$FILE/Supercharge.html](http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/$FILE/Supercharge.html)
- Detailed Delivery Guidelines – Strategic/Executive Portfolio/Project Planning Workshops  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-3/\\$FILE/Instructional-Design-Workshops.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-3/$FILE/Instructional-Design-Workshops.pdf)
- ERP Deployment – Testing and Training Plan  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-2/\\$FILE/ERP-Testing-Training.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L5-2/$FILE/ERP-Testing-Training.pdf)
- On-line Training Video  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-1/\\$FILE/s1-business-foundation.html](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-1/$FILE/s1-business-foundation.html)
- Strategic Business Life Cycle  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-1/\\$FILE/Business-Analysis-Arch-LifeCycle.swf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-1/$FILE/Business-Analysis-Arch-LifeCycle.swf)

#### *Facilitation*

- Conference Presentations Video  
[http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/\\$FILE/Supercharge.html](http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/$FILE/Supercharge.html)
- Facilitating Workshops: Strategic/Executive Portfolio/Project Planning  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-3/\\$FILE/Instructional-Design-Workshops.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T1-3/$FILE/Instructional-Design-Workshops.pdf)

### **Desk Top Publishing**

- Detailed Case Study  
[http://www.growthsolutionsgroup.com/home.nsf/CS/\\$FILE/LeadershipCaseStudy-Distribution.pdf](http://www.growthsolutionsgroup.com/home.nsf/CS/$FILE/LeadershipCaseStudy-Distribution.pdf)
- Detailed Case Study Appendix  
[http://www.growthsolutionsgroup.com/home.nsf/CS/\\$FILE/Appendix-LeadershipCaseStudy-Distribution.pdf](http://www.growthsolutionsgroup.com/home.nsf/CS/$FILE/Appendix-LeadershipCaseStudy-Distribution.pdf)



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■ Business Graphics Design ■ Digital Video Production ■ Adobe Flash Production

- DTP System Operations Manual  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-5/\\$FILE/DTP-Publishing-System.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-5/$FILE/DTP-Publishing-System.pdf)
- Investment Bank Funding Round Presentation  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-6/\\$FILE/Investment-Bank-Presentation.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-6/$FILE/Investment-Bank-Presentation.pdf)

### **Business Graphics Design**

- Business Plan Graphics  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-1/\\$FILE/Pro-Svs-Biz-Plan-Gpx.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-1/$FILE/Pro-Svs-Biz-Plan-Gpx.pdf)
- IT Projects Graphics  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-4/\\$FILE/GSG-IT-Program-Management-Examples.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-4/$FILE/GSG-IT-Program-Management-Examples.pdf)
- Commercial Real Estate Projections  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-3/\\$FILE/Financial-Analysis-Reporting-Property.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-3/$FILE/Financial-Analysis-Reporting-Property.pdf)
- Executive Revenue Analysis  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-2/\\$FILE/Financial-Analysis-Reporting-Revenue.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T2-2/$FILE/Financial-Analysis-Reporting-Revenue.pdf)
- Strategic Business Life Cycle  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-1/\\$FILE/Business-Analysis-Arch-LifeCycle.swf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/L1-1/$FILE/Business-Analysis-Arch-LifeCycle.swf)
- Web Site Design  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-2/\\$FILE/\\_NIAD%20Demo.swf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-2/$FILE/_NIAD%20Demo.swf)

### **Digital Video Production**

- Combined Digital Video/Flash Presentation  
[http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/\\$FILE/Supercharge.html](http://www.growthsolutionsgroup.com/Supercharge.nsf/Supercharge/$FILE/Supercharge.html)
- On-line Training Example  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-1/\\$FILE/s1-business-foundation.html](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-1/$FILE/s1-business-foundation.html)
- Website Design  
<http://www.eat4fitness.com>
- Digital Video Development Process  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-3/\\$FILE/Digital\\_Video\\_Project\\_Process\\_Overview.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-3/$FILE/Digital_Video_Project_Process_Overview.pdf)
- Digital Video Development Project Plan  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-4/\\$FILE/Digital\\_Video\\_Project\\_Plan\\_Example.pdf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-4/$FILE/Digital_Video_Project_Plan_Example.pdf)

### **Adobe Flash Production**

- Organizational Development Methodology  
[http://www.growthsolutionsgroup.com/key-concepts.nsf/8/\\$FILE/OD-FW.swf](http://www.growthsolutionsgroup.com/key-concepts.nsf/8/$FILE/OD-FW.swf)
- Web Site Design  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-2/\\$FILE/\\_NIAD%20Demo.swf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-2/$FILE/_NIAD%20Demo.swf)
- Investment Bank Start-Up Proposal  
[http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-5/\\$FILE/Investment\\_Bank\\_Proposal.swf](http://www.growthsolutionsgroup.com/GSG-Examples.nsf/T3-5/$FILE/Investment_Bank_Proposal.swf)
- Business Process Road Map  
[http://www.growthsolutionsgroup.com/key-concepts.nsf/2/\\$FILE/RM.swf](http://www.growthsolutionsgroup.com/key-concepts.nsf/2/$FILE/RM.swf)
- Professional Services Product Offering  
[http://www.growthsolutionsgroup.com/key-concepts.nsf/5/\\$FILE/SP.swf](http://www.growthsolutionsgroup.com/key-concepts.nsf/5/$FILE/SP.swf)
- Software Product On-line Brochure  
[http://www.growthsolutionsgroup.com/home.nsf/Rapid-X/\\$FILE/Rapid-X.swf](http://www.growthsolutionsgroup.com/home.nsf/Rapid-X/$FILE/Rapid-X.swf)